

ANNUAL REPORTS

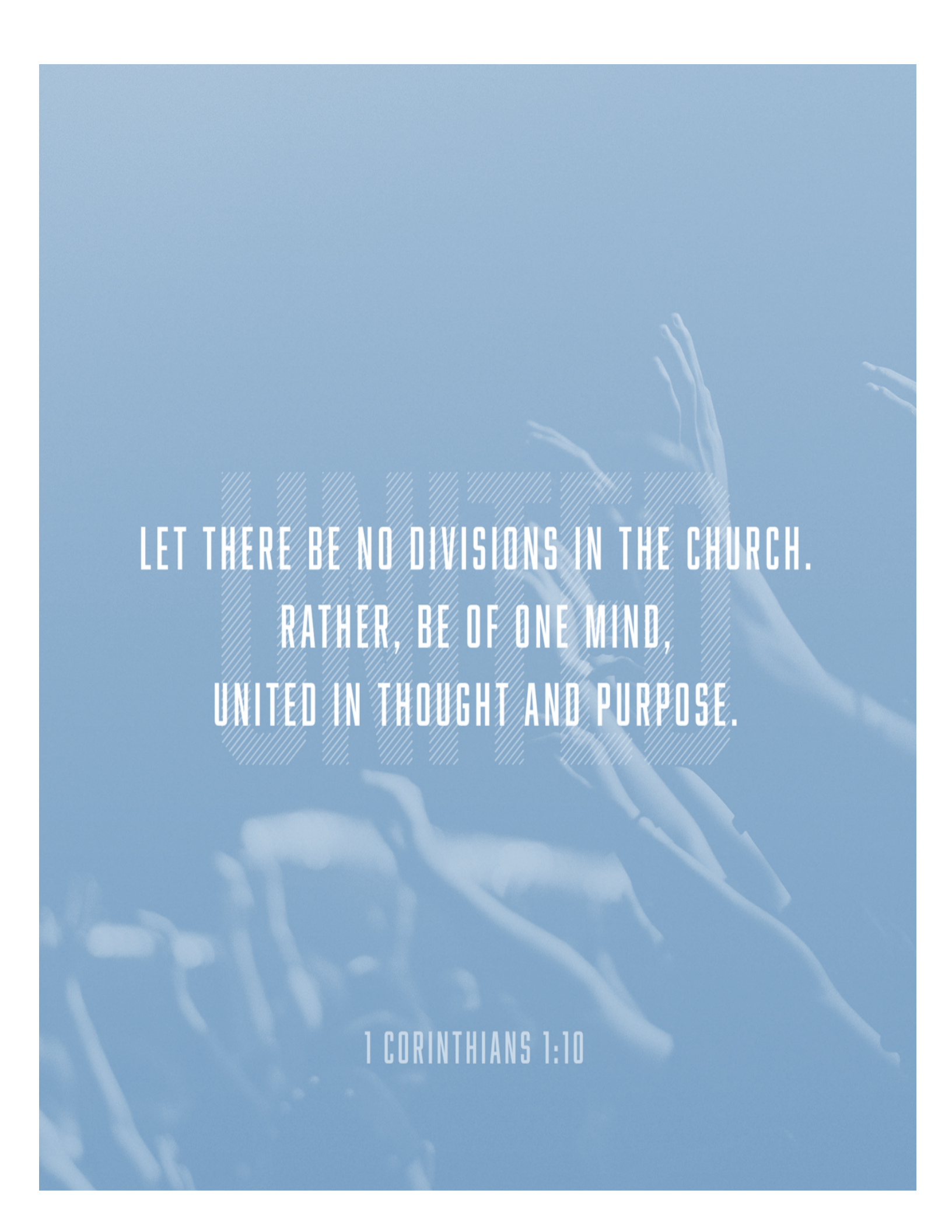
Eagleville Bible Church

YEAR END RECAP OF 2022

52nd Annual Meeting
Held in unity on 1/29/23
1981 Route 45 North
Rock Creek, OH

**JUST AS EACH OF US HAS ONE BODY WITH MANY
MEMBERS, AND THESE MEMBERS DO NOT ALL HAVE
THE SAME FUNCTION, SO IN CHRIST WE WHO ARE
MANY FORM ONE BODY, AND EACH MEMBER
BELONGS TO ALL THE OTHERS.**

ROMANS 12:4



LET THERE BE NO DIVISIONS IN THE CHURCH.
RATHER, BE OF ONE MIND,
UNITED IN THOUGHT AND PURPOSE.

1 CORINTHIANS 1:10

52nd ANNUAL MEETING OF 1/29/23
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I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought. – Corinthians 1:10

PAST MEETING of 2/6/22 RECAPPING 2021

CALL TO ORDER

Bill McMinn called the meeting to order on Sunday, February 6, 2022. Dave Bissell, Bill Zetlaw, and Bradley Brobst opened the meeting in prayer. There were 81 members present out of 389 active members. There were also several non-members that regularly attend EBC present.

REVIEW OF REPORTS

Review of Minutes From Previous Annual Meeting (January 31, 2021)

No additions or corrections, the minutes were accepted as presented.

Review of Clerk's Report:

No additions or corrections, the minutes were accepted as presented.

Review of GRACE Teams Report:

No additions or corrections, the GRACE Teams Report was accepted as presented.

Review of Missions Committee Report:

No additions or corrections, the Missions Committee Report was accepted as presented.

Review of The Vine Food Pantry Report:

No additions or corrections, the Vine Food Pantry Report was accepted as presented.

Review of The Safety Team Report:

No additions or corrections, the Safety Team Report was accepted as presented.

Review of the Intercessory Prayer Report:

No additions or corrections, the Safety Team Report was accepted as presented.

Review of Financial Report 2022 Proposed Budget:

No additions or corrections, the Financial Report 2022 Proposed Budget report was accepted as presented.

Review of Trustees' Report:

No additions or corrections, the Trustees Report was accepted as presented.

Review of Deacon's Report:

No additions or corrections, the Deacon's Report was accepted as presented.

Review of Pastor of Worship Report:

No additions or corrections, the report was accepted as presented.

Review of Youth Pastor Report:

No additions or corrections, the report was accepted as presented.

Review of Family Pastor Report:

No additions or corrections, the report was accepted as presented.

Review of Senior Pastor's Report:

No additions or corrections, the report was accepted as presented.

All reports stand approved as presented. Those in attendance were reminded that the complete annual report is available online.

STATE OF THE CHURCH

Pastor Bill said that we were thankful for God's blessings in 2021. He then read Romans 12:3-8... "For by the grace given me I say to every one of you: 'Do not think of yourself more highly than you ought, but rather think of yourself with sober judgement, in accordance with the faith God has distributed to each of you. For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve, if it is teaching, then teach, if it is to encourage, then give encouragement, if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.'"

Pastor Bill said we are the body of Christ and we all have a part. We move forward together. He said that his thinking has always been that we move forward as one.

He mentioned that since early January, the church has had 6 funerals and there have been 4 women who have lost their spouses. The church family has experienced loss and we need to keep them in our prayers.

Pastor Bill highlighted a few of the GRACE teams and thanked those involved for their continued work in these areas. He expressed appreciation to Cathy Moore who takes care of the Bereavement Team and Meals Team and Diana Patterson who takes care of the Cards Team. He also thanked those the many who have signed up to be involved in the Home Repairs Team and said their work in 2021 was appreciated.

He then highlighted some of the ministries of the church:

- The Vine with Angela Young, the ladies, and Pete Miklacic for their work with this ministry.
- Operation Christmas Child and the women who organized this: Kris Krippel, Tiffany Shadle, Allie Franley, and Chessa Gottron.
- Woven which is a new women's ministry that is being led by Kayla Huffman, Kayla Wilson and Courtney Brobst. They held their first annual conference in January and have other events planned including devotion studies and various classes throughout the year.
- Family Meet Ups led by Pastor Adam and his team.

- Awana led by Pastor Adam in the south and Bill Zetlaw in the north.
- Youth and Young Adults led by Pastor Eric and his team.
- Church cleaners led by Joshua Gottron. We greatly appreciate Chuck and all he does to keep the building set up and maintained as well.
- Small Groups and the men and women who are leading these individual groups.
- Deacons who are responsible for the spiritual leading in the church. They held a marriage conference last year and they are planning on this being an annual event.
- Trustees who take care of the physical needs of the building. There is always something that needs to be done to keep things functioning.
- Safety Team Sheepdog team members who are doing a great job providing security and safety for the church.

Pastor Bill said he appreciates each of these ministries and those that are leading them and involved in them. He also mentioned a few individuals for their work throughout the year. He thanked Chuck Drenik for all of his hard work. He also thanked Rick Janson for taking care of plowing the parking lot throughout the winter. He thanked Josh Gottron for his work with the finances and also those that take care of counting the offering each week. He thanked Becky for all she does for the pastors and the church throughout the year and for keeping things running smoothly. He also thanked the other pastors for pitching in and helping during the year and especially over the past few weeks. He said Pastor Mark has done a few funerals recently along with his regular duties with the worship ministry. Pastor Adam has been doing some counseling and Pastor Eric also did a funeral this week. He also thanked Keith Applebee for stepping up with the Celebrate Recovery ministry and said he appreciates all that he is doing. He then thanked each of their wives for their continued support during the year and for supporting the ministries of their husbands as well as the church.

Looking back at 2021, we had a running club and a golf club that met regularly during the summer. These events provided a great opportunity for fellowship while participating in the clubs. These events are a great opportunity to meet new people and have some fun.

During the year, the average weekly attendance was 552 which was up from 463 the previous year. We saw many new faces during the year, and it is exciting to see that growth.

Pastor Bill said that, looking forward into 2022, the plan is to continue on. We have a lot of great ministries, and he feels that we don't need to reinvent the wheel every year. We will continue with our current ministries and service opportunities. We are also looking to expand the Small Group ministries because we feel this is an important area. The hope is to offer New Testament studies, Old Testament studies, family studies, and marriage groups on a regular basis. Coming up during the lent season, we will again offer a Bible devotion study that is called "The 40 Days of Seeking God" and encourage everyone to participate. Bill stated that we also want to continue to develop leaders from within the church. The church is run by good lay leadership and they plan to continue to develop this. They also plan to continue to develop the Media Team, podcasts, and the online ministries along with the other ministries of the church.

Pastor Bill said it was hard losing Pastor Steve. Everyone is supporting each other through this. Trenton Jenkins has agreed to take over the Wild Game Feast in Steve's absence. He explained that we will eventually look for another pastor, but the current need is to take care of Erin and to be there for her.

In closing, Pastor Bill stated that he is encouraging spiritual growth and for everyone to continue to read their Bible and stay in regular prayer. God is doing a great work here that we need to continue.

OLD BUSINESS

None

NEW BUSINESS

Pastor Bill then reviewed the ballots and the process.

Ballots:

The ballots were passed out to the members present. Bill explained that the nominating process was a little different this year and the trustees met and set the ballot. Bill also reviewed the criteria for the Deacons and Trustees and all others that are elected.

Criteria for Deacons – 1 Timothy 3: 1-7 and Titus 1: 5-9

- Regularly attends Sunday services
- Attends or serves in Wednesday night ministries
- Active in leading small group
- Member at least 12 months
- At least 25 years old
- Male

Criteria for Trustees – 1 Timothy 3: 8-13 and Acts 6: 1-6

- Regularly attends Sunday services
- History working special projects, workdays, and/or Sunday setup and teardown, etc.
- Prefer someone involved in small groups and/or Wednesday night ministries
- Member at least 6 months
- Male

Criteria for all Offices

- Godly
- Faithful to attend
- Member

Finances:

Joshua Gottron then came forward to review the budget. He thanked Pastor Bill and the other pastors for the leadership. Josh also explained that the treasurer is hired by the church and he works with them throughout the year. He said 2021 was a record year in tithing and giving along with attendance and membership. He then reviewed some notes and highlights.

2021 Budget vs 2022:

- Reviewed income – the Lord has blessed the general fund donations. 2021 was the first time we went over a million dollars.
- 6560 – There was an increase of salaries to keep with inflation. Accounting fees remain unchanged and Josh expressed gratitude to Gina and her team for their support.
- 6590 – There was an increase to Pastor Mark’s mileage to meet the demand of his duties.
- 2021 year end Mortgage – The balance is \$367,935 and is estimated to be fully paid off in fall of 2024.
- 6602 – New HVAC system was reflected here and also carpet in the children areas. Intended future capital projects, front sign, carpet, etc. are expected.
- 6603 – Parking lot repair and maintenance was reflected.
- 6604 – Electric rates were renegotiated and our new HVAC system is more efficient. We also have a new dumpster service, so no increase is needed for utilities.
- 6605 – There was an increase to the property insurance. We sold the van so no longer have insurance expense there. They shopped around, so in the end, there is no substantial savings.
- 6660 – The increase in the Missions expense represents the 10% of the prior year’s plate. They also have 7 months of Missions expenses in savings.
- 6665 – There was a large increase for the Outreach expenses to allow for more programs like the Wild Game Feast.
- 6672 – The increase in the Adult Ministries is to accommodate the newly created Women’s Ministry.
- 6950 – The church pays 100% of the health insurance premium on an HSA insurance package after deductibles are met. The current plan increased and they reviewed other options.

Josh asked if there were any questions regarding the budget.

Bob Kenyon thanked the board for their transparency with the church’s finances.

There were no other questions or comments.

Pastor Bill said the budget is reviewed every December and set in January and approved at the Annual Meeting each year. He said that Steve had worked on this budget and is missed in this area. He reflected that he had touched so many lives in many ways and recognized that he is truly missed by everyone.

Voting:

Ballots were collected and the results of the election of officers were announced. All nominations were accepted with the majority in agreement. The ballot was approved as follows:

- Deacon David Bissell (continuing)
- Deacon Chet Paul
- Trustee Keith Applebee (continuing)
- Trustee Trenton Jenkins
- Trustee Tony Lambert (continuing)
- Clerk Rita Miklacic (continuing)
- Proposed Budget – 2022 Accepted

COMMENTS

None

CLOSING

Pastor Bill adjourned the meeting and closed in prayer.

Respectfully submitted,

Rita Miklacic

CLERK'S REPORT

BIRTHS/ADOPTIONS:

Eliana Moisio	January 6, 2022
Abigail Arlene Arnold	May 13, 2022
Ruth Elaine Brobst	June 26, 2022
Chase Ramsey Holden	June 27, 2022
Amelia Grace Yauger	July 12, 2022
Ezekiel Jace Germinaro	November 29, 2022
Elias James Franley	December 21, 2022

DEATHS:

Victor Baker	January 4, 2022
Jo Dunham	January 10, 2022
Steve Arsulic	January 13, 2022
Larry Young	January 22, 2022
Alex Orvos	February 12, 2022
Ron Carter	June 21, 2022
Jerry Parish	October 1, 2022
Linda Peters	October 11, 2022
Libero Kotlar	October 18, 2022
Ted Miller	October 26, 2022
Ryan Adams	October 29, 2022
Emma Orvos	December 19, 2022

BAPTISMS:

Tristin Aquila	March 27, 2022
Kaylee Fleming	March 27, 2022
David Hughes	March 27, 2022
Jorden Jones	March 27, 2022
Rochelle Jones	March 27, 2022
Michael McGraw	March 27, 2022
Curtis Payne	March 27, 2022
David Shetler	March 27, 2022
Megan Shetler	March 27, 2022
Katlyn Simunich	March 27, 2022
Kym Tome	March 27, 2022
Aaron Thompson	May 21, 2022
Sarah Thompson	May 21, 2022
Helen Shetler	May 21, 2022
Raymond Shetler	May 21, 2022

Abigail Arnold	June 26, 2022
Kourtney Cola	June 26, 2022
Ayden Howland	June 26, 2022
Rowen Jenkins	June 26, 2022
Warner Jenkins	June 26, 2022
Zoey Lemmon	June 26, 2022
Troy Moss	June 26, 2022
Jessica Murawski	June 26, 2022
Mychel Newhart	June 26, 2022
Stella Schlegel	June 26, 2022
Gabby Smith	June 26, 2022
Bailey Wolf	June 26, 2022
Raylan Wolf	June 26, 2022
Adrianna Crouse	November 27, 2022
Carley Downey	November 27, 2022
Jason Erwin	November 27, 2022
Jessica Greanya	November 27, 2022
Theresa McCoy Joseph	November 27, 2022
Tammy Maylish	November 27, 2022
Jim Pildner	November 27, 2022
Kathy Pildner	November 27, 2022
Hailey Powers	November 27, 2022
Julie Richards	November 27, 2022
Jim Wiggins	November 27, 2022

MARRIAGES:

Gaylenne and David Hughes	January 1, 2022
Ketina and Dan Wolfgang	April 23, 2022
Christy and Ron Detore	May 28, 2022
Jaimie and Scott Lester	June 11, 2022
Tara and James Buie	September 11, 2022

NEW MEMBERS:

Kata Gainard	February 17, 2022
Patrick Gainard	February 17, 2022
Marleen Bradler	December 16, 2022
Carley Downey	December 16, 2022
Seth Downey	December 16, 2022
Jason Erwin	December 16, 2022
Jessica Greanya	December 16, 2022
Jim Maylish	December 16, 2022
Tammy Maylish	December 16, 2022
Diana Peterson	December 16, 2022
Lenny Peterson	December 16, 2022
Jim Pildner	December 16, 2022
Kathy Pildner	December 16, 2022

Hailey Powers
Mandy Richards
Mark Richards
Aaron Talmo
Emily Talmo

December 16, 2022
December 16, 2022
December 16, 2022
December 16, 2022
December 16, 2022

RESIGNATIONS/TRANSFERS/REMOVALS:

None

Respectfully submitted,
Rita Miklacic

GRACE TEAM 2022 RECAP



GOD'S RESOURCES APPLIED COMPASSIONATELY BY EVERYONE

1 Peter 4:10 . . . Each one should use whatever gift you have received to serve others, as faithful stewards of God's GRACE in its various forms.

Eagleville's GRACE Teams are designed to create opportunities for the congregation to be the hands and feet of Jesus Christ through a variety of service ministries - both inside and outside of the church. This is a great way to get involved and serve! More information on each of the ministries is located in the rack by the Information Table. Please feel free to take a flyer on any of the teams. You may fill out the tear-off section to request further information and drop at the table, in the office, or in the Sunday morning offering boxes. You are also welcome to contact the church office with any questions.

BEREAVEMENT GRACE Bereavement seeks to support those in the church family who have recently lost a loved one by assisting with burdening concerns such as light housekeeping, funeral dinners, and house sitting. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)

TEAM ACTIVITY: It has been a difficult year for many of our church families. Through memorial lunches and dinners or delivery of meat/fruit/vegetable trays plus home meals, we have been able to serve many. Thank you to Raegan and Carole for stepping in to fill in on coordinating some of the meals and a big thank you also to our Grace Bereavement Team members for always being available on a moments notice to serve our fellow church family in their time of need. – Cathy Moore

BLOOD DRIVES GRACE Blood Drive assists the Red Cross by hosting blood drives at Eagleville Bible Church bi-monthly by providing a meal and snacks for those donating and by assisting with after-care needs.

TEAM ACTIVITY:

We have an amazing loyal team that comes together every other month to help the Red Cross with their efforts of collecting blood and saving lives in our direct area. Members of this team do a variety of tasks from shopping and preparing food/cookies/fruit for the donors to assisting and sitting with the donors after their donation ensuring they are rehydrated and feeling healthy.

We thank each member of this team for their consistent dedication and great care of this ministry and the people who come through our doors.

In 2022, the Red Cross received 228 units of life saving blood from the drives held at our church – that's a protentional of impacting 684 local lives in need! Thank you to everyone that sacrificed their time to come out and donate throughout the year!

CARDS GRACE Cards seeks to see the church working as a caring family expressing concern for each other. The team sends cards to persons or families where there has been a loss, an accident, an operation or serious illness, a major achievement, or to those who have recently been out of touch. (Dianna Patterson: 724-662-3164, mamaw11649@gmail.com)

TEAM ACTIVITY:

The Grace Card Team acted on a total of 112 card needs in 2022! There were 26 sympathy card opportunities, 38 get well/thinking of you, 37 baptisms, 7 new babies, and 4 wedding acknowledgements.

We currently have a total of 88 members on the card team! We thank each for their support.

Submitted in God's love,
Dianna Patterson, CTL

GUEST SERVICES GRACE Guest Services seeks to display the love of Jesus as we welcome and care for all Sunday morning attendees. (mark@ebcemail.com)

TEAM ACTIVITY:

I gratefully accepted the opportunity to serve as the leader of both the Usher Team and the Greeter Team as these two ministries have merged.

I have a great team of people that help recognize and integrate new attendees as well as provide information to regular attendees. I truly appreciate each and every one of my teammates and their willingness to serve. We do have room to add people to this ministry as we expand services going forward. All ages are welcome to inquire and see what we do.

Respectfully submitted,
Scott Kellogg

HOME REPAIR GRACE Home Repair seeks to assist those needing serious small repairs to their homes by providing labor in cases where the family is unable to do so themselves due to financial or physical situations. (Dennis Williams, dwilliams19285@gmail.com, 440-862-7435)

TEAM ACTIVITY:

Our Home Repairs Team ministry did well this year. We gained 10 new members and our team size now stands at an amazing 32 members.

We completed 8 jobs in the past year.

In this coming year, we would love to continue doing God's work of service by helping the members of Eagleville Bible Church and the surrounding communities. Our team is growing exponentially and we would like to continue doing smaller jobs and work on organizing some bigger jobs that would require more group involvement.

We thank you for the opportunity for us to serve in the best way that we possibly can.

*Blessings to all in 2023,
Dennis and Erica Williams*

MEALS *GRACE Meals seeks to see people in our church family supported by supplying meals where the main meal provider is not able due to a birth, death, illness, an accident, or other difficult circumstances. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)*

TEAM ACTIVITY: *The year 2022 was a busy year for our Meals Team. We were able to serve well over 100 meals and that does not include what Small Groups and others may have done to reach out on their own. We currently have 51 ladies and 1 gentleman who make meals for our Grace Team. God bless each and every one for their gracious service! - Cathy Moore*

MILITARY OUTREACH *GRACE Military Outreach was set up to support the faith of Christians in military service as well as to encourage those without faith to trust and know Jesus Christ. We strive to do this through regular mailings, cards, and care packages. (Brian and Jennifer Downey, benniferdo@gmail.com, 440-991-7793)*

TEAM ACTIVITY:

Current Members: 17

Number of meetings held: 3 (plus 1 major event)

Ministry highlights in 2022:

- Feb 2022...Appreciation breakfast meeting: We held the first Military Appreciation Breakfast prep meeting with 12 people in attendance and more who verbally agreed to help but couldn't attend. We talked over the vision and collected information/interest on where folks were looking to volunteer.
- March 2022...Prepwork: Lots of email correspondence was happening among the volunteers, donation collecting was happening, decorations were bought, and appreciation gifts were ordered (shoutout to Becky for making that happen! Tks!).
- May 2022...Military Appreciation Breakfast month! It went great!!!! We saw 70+ in attendance and everyone seemed to have a great time. We had plenty of food, and the volunteers were amazing. The Young Marines did a great job presenting colors as always. Brian spoke, and it went really well. Cathy and the kitchen team made breakfast sandwiches, and they knocked it out of the park! The thank you gift of coins was very well received and we got lots of great reviews about how the veterans liked them. We had an awesome number of prizes and donations for the door prizes, and Carrie Artman did an

amazing job leading that portion of the event. We had a POW/MIA table for the first time (thanks to the Robinson's for that). Bobbye did a great job decorating, and Josh led a "feed the vets" donation month beforehand that was very successful.

- September 2021...First meeting of the year: We had a taco/nacho lunch and got acquainted with the new team. We discussed what the Military Grace Team does and discussed having a volunteer take lead on Christmas mailings and collections (as Christmas is a busy time for our family due to our Worship Team commitment). We are grateful for the two volunteers that stepped up. Praise the Lord!
- October 2022....Sign ups: We put out sign up sheets for Eagleville military members and immediate family of Eagleville's community who are currently serving in the military and gathered addresses and names of all family members.
- November 2022...Card/donation collection: We gathered donations and cards with personal notes including contact information from our team to mail out in the Christmas packages.
- December 2022...Christmas packages: We mailed and handed out Christmas packages solely through the generous donations of the Military Outreach Grace Team members! Laura Jarvis took lead on this and did an amazing job!

2023 VISION

- Our goal is to continue reaching out to our military members and their families throughout the coming year through the occasional card/note and/or packages (over holidays or deployments).
- We will maintain an updated list of all military members and their current locations/prayer needs.
- We will once again host the annual Military Appreciation Breakfast in May.
- Our Grace Team members will be continually in prayer over these military members and their families.
- We will plan quarterly meetings where we can discuss updates on our military members, make plans for upcoming events and mailings, and to fellowship as a community of believers serving happily together!

Blessings,
Jen and Brian Downey

VISITATION *GRACE Visits seeks to see the lonely in the church family encouraged. The team visits the elderly, the sick, the hospitalized, and those separated from routine contact with our church family. (Bill and Elaine Sespico, elainespico@gmail.com, 440-228-8205)*

CARE TEAM *Our Care Team was established to compliment and to assist the pastors in visiting members in the hospital. (Bill and Elaine Sespico, elainespico@gmail.com, 440-228-8205)*

The year 2022 is now history and the Visitation and Care Teams are already making contacts for 2023. Our teams are currently comprised of 10 members.

During the past year, our Visitation Team made 26 visits to nursing homes and private homes. This was an approximate 86% increase over 2021. The team also made many phone calls. One team member has taken it upon herself to send cards of encouragement to those going through difficult times.

We attended 7 - 8 funerals as a show of support for our church members, former members, or immediate family thereof.

Pastor Mark usually takes care of the more urgent issues involving hospital visits. The team picks up the slack once the urgency settles down.

We look forward to more visits in the new year as we seek to be the hands and feet of Christ.

Respectfully submitted,
Bill Sespico

MISSIONS REPORT 2022 RECAP

The missions team watches over our missionary's needs, keeps the congregation informed about the missionary's ministries, and seeks to find new missionaries to support. The mission's meetings are open for anyone who wants to attend. Our goal is to support missionaries whose mission matches our church's own mission in making disciples for Jesus Christ. The team also seeks to find ways to raise awareness of missions, and to encourage people to engage in missions.

The mission's budget is based on 10% of the last year's general offering. We had \$8,400/month in missions budget for 2022. We will have \$8,800/month in 2023. Here is a list of missionaries we support, where they serve, their mission agency, and their support level:

MISSIONARY	AGENCY		MO. SUPPORT
Christian Faith Academy	Ashtabula	(Christian School)	\$200.00
Phil Cabildo	Mexico	Ambassador's Football (Soccer)	\$300.00
Carlos and Barbara Barahona	Honduras	Nueva Esperanza	\$300.00
Ken and Melinda Cogley	US	AWANA	\$300.00
Go International	Various Countries	Go International	\$300.00
Craig Hamer	Estonia	Going Up Ministries	\$500.00
Steve Koproski	US	Athletes in Action	\$500.00
Elizabeth Lovejoy Lopez	Honduras	Nueva Esperanza	\$300.00
Craig Kordic	Thailand-Asia	BEE World	\$700.00
Kouami Midekor	Togo, West Africa	Independent Gospel Missions	\$600.00
Pat Melton	Japan	Baptist World Missions	\$200.00
John Mikolaj	Nepal	Global Team's Intl.	\$400.00
Jonathan Morton	Various Countries	Red Nueva Vida (New Life Network)	\$300.00
MYA Women's Center	Ashtabula		\$400.00
Orphan Ministry	World	Samaritan's Purse	\$200.00
Steve Oswald	US	Word of Life	\$700.00
Rick Perhai	Ukraine	Send International	\$550.00
Dave White	US	CRU	\$500.00
Total			\$7,250.00

This past year, we donated \$1,000 to RAM and helped to underwrite the MYA banquet with \$1,000. We also gave \$300 to Good News Ministry. We gave extra support of \$2,000 to Rick and Marilyn Perhai as they were helping refugees fleeing the Ukraine. Costs have gone up for John Mikolaj in Nepal, so we gave him extra funds to help as he is heading there again on January 24th.

We were visited this past year by Rick and Marilyn Perhai, Elizabeth Lopez, and Phil Cabildo. We are raising support for John Mikolaj and Phil Cabildo of \$100 each for 2023.

The mission trip to Honduras this past summer was successful and a large number of people were involved. We are currently planning on a mission trip again this summer to Honduras.

Matthew 28:19-20 tells us to go and make disciples of all nations. Missions efforts help make disciples by supporting established missionaries and sending others on short term mission trips. If you are interested in getting involved and learning more, please sign up at the sheet on the Information Table.

Respectfully submitted,
Dave Bissell

VINE FOOD PANTRY 2022 RECAP

In 2022, the Vine Food Pantry continued to grow and add new clients. God has consistently blessed this ministry through our clients and volunteers. Most importantly, we were able to see relationships grow with our clients this year as we notice many are attending EBC services on a regular basis.

Number of people served in 2022.....1,148 (560 households)

Here is a snapshot from our web based system where weekly stats are collected:

LOCAL AGENCY STATISTICAL REPORT	A	B	C
	With minor children	Without minor children	Totals (Column A + B)
1) Number of households	82	478	560
2) Number of seniors served (60+)	59	495	554
3) Number of adults served (18-59)	164	277	441
4) Number of children served (birth-17)	153	0	153
Total number of people served (2+3+4)	376	772	1,148

Holiday Gift Baskets

In addition to providing food each month to our Vine families, we were one again able to provide special meals at the holidays.

In November, we handed out 78 Thanksgiving dinner baskets with items needed for a Thanksgiving meal to each family that signed up to receive one. Our faithful food pantry volunteers organized and assembled all the dinner baskets prior to distribution to the families.

In December, we handed out a Christmas offering of a grocery store gift certificate which was donated graciously by our EBC church family. Thank you to all who picked up an ornament tag and purchased a gift card to provide a holiday meal for one of our Vine families. This Christmas offering was a true blessing to all who received them.

Donations

We have had various food and monetary donations throughout the year from both individuals and organizations. We appreciate each of these and every penny goes directly toward food assistance for our food pantry families. A special thank you to our congregation also for the donation taken on Christmas Eve which raised \$1,800 for the Vine.

Volunteers

A special thanks to Joann Giantanio who has served our pantry each day it is open and also has taken on the responsibility of food ordering and pantry organization, which is a huge task. A huge thank you also goes out to Pete Miklacic who faithfully and single handedly does all the in-home deliveries and food pick ups for the pantry. Not only do we at the Vine appreciate his service but our shut-in families are most grateful for his commitment.

In addition to the above mentioned, the Vine has a faithful group of ladies who come to serve our families with not only food but a smile, a hug, and a listening ear. They are truly the hands and feet of Christ in their service and faithfulness to this ministry.

We feel God has blessed this ministry as we have overcome many obstacles in the past few years due to this virus, yet we continue to thrive and expand our families and our wonderful volunteer group of EBC members.

The support of the whole church body is necessary for the Vine to function and we continue to need this support in 2023. Without your continued donations, prayers, and willingness to volunteer, we cannot meet the needs of our community. God has been faithful to provide for this ministry in 2022 and we pray for that continued blessing. Thank you to all for your faithful support in showing the love of Jesus Christ to the Rock Creek community. We look forward to supporting our community once again in 2023.

Serving together,
Angela Young



The Vine Food Pantry is available to all qualifying families living in the Rock Creek school system boundaries and is open every Wednesday and the first Saturday of every month, 9:00 am – 11:00 am. If you are in need of food assistance (or know someone who is), please come visit or call the church office any time at 440-563-3407.

Note: Homebound delivery options are also available for those without transportation.

SAFETY TEAM 2022 RECAP

The name of our ministry is “The Sheepdog Ministry”. Why Sheepdog? Well, sheepdogs work with the shepherd to watch over the flock. We are made up of members with different skills. Some have medical background, some security, and some possess the need to be vigilant. Thanks to all who give of their time to serve the church with the skills they have.

We continue to hold monthly training sessions. Some of the training topics cover:

- First aid and CPR
- Narcan use
- Missing persons protocol
- De-escalation drills
- Use of force
- Fire arm certification

We maintain a presence at most of the church events and helped with the Easter Eggstravaganza, Vacation Bible School, Trunk or Treat, as well as Sunday services, Youth Group, and other regular meetings and special events at the church.

In 2022, we have been able to update and add some safety equipment including more safety vests, orange cones, and a new diagnostic bag with some needed medical equipment. Several new members joined the team, and we are very thankful for them.

If you would like to know more about our ministry and/or learn how you might become a part of the team, please ask one of the people wearing a green lanyard.

Respectful submitted,

Tom Bibby and The Sheepdogs

INTERCESSORY PRAYER 2022 RECAP

Greetings Eagleville Bible Church!

Once again, it has been a privilege to serve as team leader for the Intercessory Prayer Team this year. Glory to God in the highest for everything that He does and thanks to the many people involved in prayer around Eagleville Bible Church. You are a great encouragement.

Some key comments for 2022: Truly it is because of prayer that the IP Team reached the goal of increased prayer intercessors to the point that there are too many people in the prayer room - which is a good problem to have. As you know, the Intercessory Prayer Team members unite in prayer to intercede during 8:30 am and 10:30 am church services so that God's message is brought forth clear through the pastors to change lives for Christ. In addition, we pray for revival of the whole church, across the city, and worldwide. We focus on specific targets locally, nationally, or internationally according to the following needs: Eagleville Bible Church body and needs of the church, illness, bereavement, cultural strongholds, crisis events, missions/missionaries, political leadership (city, county, state, and country), pastoral leadership, salvation of unsaved, economic issues, and marriages/family issues.

To the Intercessory Prayer Team members, I would like to take this time to thank each and every one of you for your endurance, commitment and love towards your brothers and sisters in Christ. We see in Acts 2 that the disciples devoted themselves to prayer. It's a great thing we can do likewise and trust equally in God to accomplish His purpose.

We currently have 20 regular members on the Intercessory Prayer Team. I urge you to consider being a part of this important ministry.

In closing, remember: little prayer, little power; much prayer, much power!

In His service,

Quintene Frederick

Intercessory Prayer Team Leader

FINANCIAL REPORT: 2023 PROPOSED BUDGET

Eagleville Bible Church 2023 Proposed Budget

	Jan - Dec 22	2022 Budgeted	2023 Proposed	% Change	% Actual vs new budget
Income					
5000 · Income Accounts					
5010 · General Fund Donations	1,056,111.68	989,100.00	1,062,592.00	7.43%	0.61%
5011 · Benevolence Donations	677.66	0.00			
5015 · Building Fund Donations	79,350.00	0.00			
5020 · Missions Designated	9,067.05	0.00			
5025 · Interest Income	242.47	0.00			
5027 · Pastor Retirement	1,230.00	0.00			
Total 5000 · Income Accounts	<u>1,146,678.86</u>	<u>989,100.00</u>			
Total Income	<u>1,146,678.86</u>	<u>989,100.00</u>			
	1,146,678.86	989,100.00			
Expense					
6560 · Pastoral Salaries	388,367.59	409,000.00	427,000.00	4.40%	
6571 · Pastor Bill - Mileage	0.00	2,000.00	2,000.00	0.00%	
6572 · Pastor Bill - Profess. Exp.	163.88	1,500.00	1,500.00	0.00%	
6576 · Family Pastor - Mileage	1,917.81	1,500.00	1,500.00	0.00%	
6577 · Family Pastor - Profess. Exp.	1,547.87	1,500.00	1,500.00	0.00%	
6581 · Outreach Pastor - Mileage	493.36	2,500.00	2,500.00	0.00%	
6582 · Outreach Pastor - Profess. Exp.	134.00	1,500.00	1,500.00	0.00%	
6586 · Pastor Eric Mileage	1,192.63	1,500.00	1,500.00	0.00%	
6587 · Pastor Eric Profess. Exp.	4,240.49	1,500.00	1,500.00	0.00%	
6590 · Pastor Mark - Mileage	1,998.17	2,000.00	2,000.00	0.00%	
6592 · Pastor Mark-Profess. Exp.	2,288.39	1,500.00	2,500.00	66.67%	
6600 · Church Building & Properties Ex					
6601 · Building Interest & Expenses					
-Principal	130,047.86				
-Interest	13,952.14				
Total 6601 · Building Interest & Expenses	<u>144,000.00</u>	<u>144,000.00</u>	144,000.00	0.00%	
6602 · Church Improvements	18,512.58	12,000.00	20,000.00	66.67%	
6603 · Church Maintenance	19,121.30	20,000.00	30,000.00	50.00%	
6604 · Utilities	57,960.36	58,000.00	58,000.00	0.00%	
6605 · Insurance & Taxes	8,057.66	10,500.00	10,500.00	0.00%	
6654 · Cleaning & Paper Products	4,113.17	3,500.00	4,000.00	14.29%	
Total 6600 · Church Building & Properties Ex	<u>251,765.07</u>	<u>248,000.00</u>	266,500.00	7.46%	

	Jan - Dec 22	2022 Budgeted	2023 Proposed	% Change
6650 - Ministry Expenses				
6609 - Food Expenses	14,064.72	16,000.00	16,000.00	0.00%
6651 - Audio Visual Supplies	4,748.53	5,400.00	7,550.00	39.81%
6652 - Benevolence Expense	5,915.02	3,500.00	3,500.00	0.00%
6653 - Bibles	1,795.88	1,000.00	1,000.00	0.00%
6655 - Counseling Materials	2,571.62	500.00	500.00	0.00%
6657 - Gifts of Appreciation	999.90	500.00	500.00	0.00%
6658 - Grace Teams	1,440.57	1,000.00	6,400.00	540.00%
6660 - Missions Expense	92,662.18	97,400.00	105,612.00	8.43%
6662 - Music Expense	2,143.64	2,700.00	3,780.00	40.00%
6663 - Nursery Expense	0.00	500.00	900.00	80.00%
6664 - Celebrate Recovery	-244.29	750.00	1,000.00	33.33%
6665 - Outreach Expense	11,791.58	4,000.00	7,000.00	75.00%
6666 - Small Groups Expense	-124.16	750.00	750.00	0.00%
6667 - Family Programs	8,018.26	7,100.00	7,200.00	1.41%
6668 - Safety Team	544.21	2,000.00	2,000.00	0.00%
6669 - Junior Church	5,694.29	3,900.00	4,100.00	5.13%
6670 - Vacation Bible School	5,716.10	5,400.00	5,500.00	1.85%
6671 - Awana	3,562.91	5,200.00	5,200.00	0.00%
6672 - Woven Women's Ministries	-218.41	1,500.00	2,500.00	66.67%
6673 - Youth Group	21,911.44	16,000.00	16,000.00	0.00%
6674 - Young Adults	215.95	500.00	500.00	0.00%
6675 - Special Needs Ministry	197.43	1,500.00	1,100.00	-26.67%
6676 - Adult Ministries	0.00	0.00	1,500.00	
Total 6650 - Ministry Expenses	183,407.37	177,100.00	200,092.00	12.98%
6900 - Church Operations				
6901 - Bank & Legal Fees	4,104.27	3,000.00	3,500.00	16.67%
6903 - Miscellaneous Expense	463.90	1,000.00	1,000.00	0.00%
6904 - New Equipment	7,124.76	5,500.00	5,000.00	-9.09%
6906 - Office Supplies/Postage	8,922.31	11,000.00	11,000.00	0.00%
6909 - Website/Accounting	1,206.83	1,500.00	1,500.00	0.00%
6910 - Interest Expense	0.28			
Total 6900 - Church Operations	21,822.35	22,000.00	22,000.00	0.00%
6950 - Health Insurance	104,853.49	116,000.00	129,000.00	11.21%
Total Expense	962,644.60	989,100.00		
Net Income	93,467.08	0.00		

TRUSTEES REPORT 2022 RECAP

The Trustees oversee the church building and grounds, working closely with Chuck Drenik and others that volunteer to keep things maintained, repaired, and cared for. It is our mission to be good stewards with the blessing God has provided and the donations the church body has given.

A big thank you goes to Chuck Drenik for his continued hard work and care of the routine things around the building and the weekly set up needs, for the team of gals who stepped up to volunteer to do some of the weekly cleaning of the building, to the 30+ people that gave up their Saturday morning to help out at the annual Work Day, to the team of guys who helped keep the lawn and grounds cut and maintained, to Brad and Devon Russo for volunteering to pain the interior of the church, to Rick Janson and his help in plowing the parking lot, to Art Follet for his skilled help with some of the recent repairs, to Eric Gill for his assistance with lighting and other 2-person scissor lift jobs, to Josh Gottron for his leadership and guidance, to Tony Lambert for his help salting and taking care of the ditches, and to my other fellow Trustees for their help and support throughout the year.

Aside from the routine tasks that happen on a regular basis, there were some extra projects that were completed in 2022:

- Parking lot received new sealcoating and crack repair.
- New back projector was installed.
- Front 2 projectors' lamps were replaced and maintenance was performed.
- South ceiling fan was installed.
- Other 2 ceiling fans were repaired and replacement blades were installed.
- New chairs were purchased for the multipurpose room.
- Men's bathroom toilet was replaced.
- Exhaust fan was adjusted and belt was replaced in the men's bathroom.
- New EBC sign was built and lighting was installed. (We are grateful for the anonymous donation toward this project!)
- New faucet was installed in kitchen.
- Walls were painted in the children's classrooms.
- Floor scrubber was repaired.
- Ceiling tiles were continually replaced in the multipurpose room.
- Lighting was continually replaced and new plastic covers were purchased.
- Work Day Jobs:
 - Ducts were vacuumed.
 - Walls, windows, woodwork were cleaned.
 - Projector filters were cleaned.
 - Chair caps were replaced and chairs were repaired.
 - Rooms were reorganized and tidied.
 - Storage buildings were reorganized and cleaned out.
 - Trash cans were repainted.
 - Bushes were trimmed and outdoor beds were weeded/edged.

- Bathroom stalls were cleaned/sanitized.
- Plastic tables were repaired, wiped down, and crayon residue removed.
- Upstairs storage shelves were reorganized.
- Office supply cupboards were reorganized.
- Kitchen cabinets were sorted and kitchen was sanitized/cleaned.
- Classroom storage cabinets were sorted and reorganized.

We plan to work together to maintain things and will continue to look for ways to best care for God's provision in 2023.

DEACONS REPORT 2022 RECAP

The year 2022 was a time of successes and challenges. We saw many people step up and help in many areas. Overall, I believe our church has grown stronger through the trials and various challenges we have faced. We have said goodbye to many people this past year as both Pastor Bill and Pastor Mark did many funerals.

Deacons are selected based on the criteria given in 1 Timothy 3:1-7 and Titus 1:6-9. There are five deacons presently (Keith Soltese, Bill Sespico, Bill Zetlaw, Chet Paul, and myself Dave Bissell). Those who serve as Deacons are ministry leaders and men that are involved in various other ministries. All the current Deacons are Small Group leaders or have been. Bill Sespico and Bill Zetlaw help with Awana. Bill and Elaine Sespico keep tabs on those who are hospitalized or feeling sick through the Grace Visitation and Care Teams. I, Dave Bissell, facilitate the Mission's Team and am involved in Celebrate Recovery, as is Keith Soltese. The Deacons have gotten more involved in Prayer for Others, prayer at the altar, and in the Intercessory Prayer ministry.

The Board typically meets the first Monday of every month. The Deacons and the Trustees meet as separate boards first and then come together as a joint board. During the Deacon's portion of the meeting, we normally discuss what is going on in the lives of some of the people who attend. There has been special emphasis on the question, "have you had any opportunities to build into someone's life?" Over this past year, we saw many surgeries and sicknesses, deaths, births, marriage struggles, victories, and defeats. These are issues which we discuss and unitedly pray for.

During the joint board portion of the meeting, the overall operation of the church is discussed. We talk about the weekly ministries and what needs to be done to improve or help them. We make decisions about which ministries will be allowed, who will head them, and how they will be run. The board sets the budget and works to keep the church within budget through the year. The Trustees and Deacons have additional responsibilities to help set staff salaries, and some on the Board are involved in staff evaluations.

The 2022 XO Marriage Conference was put on by the Deacons and was held at the church on November 4th and 5th. Approximately 115 people attended. This Christian based video conference consisted of lessons from founder and president Jimmy Evans, Dave and Ashley Willis, and many other leading speakers and focused on the secrets to a healthy and thriving marriage. The theme of the conference was that there are three foundational parts to every successful biblical marriage: husband, wife, and God. As these relationships grow, every marriage layers on its own collection of stories and beliefs. The conference aimed to build on how a marriage will thrive when it's worked on together. The goal was to help spouses grow closer together and build a strong marriage. (*"Therefore, what God has joined together, let no one separate". Mark 10:9*) Because the participation during the conference was excellent, and the feedback given was positive, the Deacons and church have decided to purchase the live stream service package from XO Marriage Conference and will use them again for

our 2023 Marriage Conference. Our hopes and prayers are that others within the church family and our community will join us to learn about Gods design and purpose for marriage.

The Deacons are very thankful for all the work done by those involved at our church and we encourage everyone to get involved. It is not the pastors and the Board's job to do all the work of the church. We should all, "live a life worthy of the calling you have received" (Ephesians 4:1). Jesus was a servant and we should serve too. We get to know each other when we spend time together, by doing united work projects, by attend men's and women's conferences, by setting up and tearing down chairs, and by being in Small Groups. Iron sharpens iron, and that means we learn from one another and we challenge each other. One of the complaints that is often heard is that our church is too big and it is hard to get to know people. That is why Small Groups are so important. It is there that we can connect and get to know people intimately and learn from each other. There are also other opportunities to meet people if we serve together. There are ample opportunities to serve - just ask a pastor, deacon, or trustee. Let us work together, study our Bibles together, and grow together to be more like Him.

"May the grace of Jesus Christ be with God's people" (Revelation 22:21).

Respectfully submitted,

Dave Bissell

WORSHIP PASTOR REPORT & 2022 RECAP

I am overwhelmed with gratitude at the level of support and partnership I was blessed to receive in 2022! So many have been a source of help to me and my family that I could not even begin listing them and giving adequate praises. Just know, that Chasidy and I are so grateful for each one who has supported, provided encouragement, and stepped up to come alongside of us in our ministries! This means so much to us as a family.

I do also want to say how grateful I am for Pastor Bill, and the entire staff, for the help and patience that was extended to me as I attempted to adjust my schedules and work load this past year. I simply do not know how I would have done my responsibilities without the support of the staff I work alongside of daily. I appreciate you all.

My responsibilities as a Pastor at Eagleville includes overseeing the Worship Ministry, Grace Teams, and helping in any way needed to ensure that the ministries of Eagleville Bible Church run effectively and efficiently. We have established leadership in many areas and have grown these ministries and their effectiveness in our church in 2022. I am encouraged to see these ministries thriving and healthy!

My desire is to continually provide a space for people to be able to enter a distraction-free, encounter-rich environment for worship, and to equip people to serve in the church. I believe that goal was accomplished in 2022 through working closely with my teams, and establishing team leaders that understand and are able to execute the vision, and prayer.

I appreciate the Grace Team leaders that I have the pleasure of working with. We were able to recruit volunteers, and transition/create leadership positions in 2022. I have been blessed to be able to see the hearts and passions of these leaders for the Lord and for the people in which they serve. There were adjustments made, ministry was carried out, and people were cared for and encouraged as a result of these ministries, and for that I am grateful!

I was also blessed with the opportunity to attend and assist with the monthly Board Meetings where needed. I appreciate the leadership team of this church and look forward to working with them in 2023 to make sure the ministry and resources of Eagleville Bible Church are well cared for.

I worked an average of 55 hours a week in 2022, and this is how I filled those hours throughout the year:

Worship Ministry:

- Utilizing Planning Center Services to schedule teams each month.
- Prepping/planning set lists for Sunday Services and CR.
- Providing the Music team with all the resources they need to conduct our services effectively. This involves a continual updating of song files into Planning Center.

- Gathering all necessary content for and conducting rehearsals every Tuesday.
 - We conduct a vocal rehearsal, then we pray together as a team, then we conduct a full band rehearsal.
- Leading the music portion for Sunday services and Celebrate Recovery.
 - I continued to work on developing the Youth Band (I am very grateful to Eric and Bethany Barfell for all their help in this regard!). We meet on Sunday afternoons approximately 7 months a year at 4:30 pm and rehearse together, then we lead the Youth Group worship service.
- Communication with Pastor Bill (and other pastors who are preaching on a particular Sunday).
 - I try to stay in constant communication with Bill and work together with him to produce the best possible worship experience for our Church family.

Leadership Development:

- I appreciate the team members who have stepped up and provided leadership in 2022!
 - We have been meeting together for a Leadership Development Small Group on Sunday evenings.
- I appreciated Lindsey Yankee and the work she has done to provide leadership and help in the Tech Ministry.

Social Media Content:

- We continue to invest time to the development and enhancement of our social media presence.
- I occasionally produced and co-hosted the Way to Go podcast with Bill.
 - I was able to train Erin Arsulic and Lindsey Yankee in the production aspects of the podcast this year, and they proved to be an invaluable asset to us in this regard!
- I created Worship Minute video posts on Facebook and YouTube.
- I have continued to provide teaching/devotional content through my Worshipeyes.com website. I see this as an opportunity to prepare the congregation to worship in an informed way as I teach lessons through the songs we sing. Unfortunately, I have had to take a break from producing this content but hope to continue again in 2023.

Grace Teams:

- I provide oversight to the Grace Teams.
 - Communicate with the ministry leaders, prayed with them, and spoke with them about successes, struggles, and any other comments that they wanted to share.
 - Worked with Jen and Brian Downey to conduct the Military Appreciation Breakfast/Service.
 - Scheduled and provided leadership to the Guest Services Teams. Thank you to Scott Kellogg for stepping into the leadership role for this team.
 - Worked with Christy Paul to start up a Widow Care Grace Team. I am grateful to her and her desire to lead this ministry.

- Supported Mary Stevens in her stepping into the leadership role for the Blood Drive ministry. Thank you Mary and team for all your hard work there!
- Conducted a Grace Teams Fair and helped the leaders with recruitment efforts.
- Continual communication with the Becky in regard to various needs of the church family. (Becky is an extremely vital part of these ministries, and I am very grateful to her for playing a major role in communicating with these team leaders as well.)
- I also want to say how proud and grateful I am for the Bereavement Team who served the church greatly in 2022, as always! There were many funeral luncheons/dinners that they provided for the church, and we are grateful for their service!

Prayer Ministry:

- I lead the Oasis Prayer Gathering on Wednesday evenings and I provide oversight to the Intercessory Prayer team for Sunday Mornings.
 - I am so grateful to Quintene Frederick who leads the Intercessory Prayer team. It is a very important ministry! It means so much to me to know that people are praying during our services for our services!
 - The Oasis group has been a tremendous blessing this year, operating more like a small group than anything else (because we take a lot of time to read through Scripture and talk about the text and how it applies to our prayer time, or our lives in general). We have been able to meet faithfully all year long on Wednesday evenings.

Special Services/Projects:

- Christmas Eve Services
 - From October through December, a large amount of time is dedicated to Christmas related items (e.g., planning, researching songs and materials, recruiting volunteers,
- Children's Christmas Program
 - I was able to assist Pastor Adam and the team in the Children's Christmas program by running the audio/visual for them.
- Christmas Eve Skit
 - I participated in and worked with Pastor Bill in producing the Christmas Eve video this year.
- Worship Nights
- Community Prayer Service
 - I worked with Doug Winner, Pastor of Jefferson Methodist Church, to do a community prayer service called Light & Hope in the Darkness.
- Jefferson School District Faculty Service
 - I provided music at the Jefferson Faculty worship service. (Thank you to Jeri McMinn for helping with this service too.)
- Baptism Services
- Communion
- Preached sermons in Pastor Bill's absence as needed

- Ashtabula Concerts of Prayer
 - I ran the A/V and computer for this community service.
- Wild Game Feast
 - I provided pastoral oversight and ran the A/V for the Wild Game Feast. I am grateful for Trenton Jenkins and Dianna Baker who provided leadership to this ministry in 2022, and for Trenton's commitment to leading it in 2023!

Other Tasks:

- Counseling as needed.
- Prayer and continual study.
- Budgeting work (account reconciliation, data entry, etc).
- Tearing down and setting up stage for funerals, weddings, and various events.
- Shepherding opportunities.
- Graveside and/or funeral Services. (I officiated some funerals and help with the set up and A/V of others)
- Weddings (I officiated one in 2022.)
- Visitations
- Continual work on audio and technical problems/improvements.
- VBS (I ran A/V and helped where needed.)
- Refocus Retreat (I helped orchestrate music and the Music Team for this retreat.)
- Trunk-or-Treat (I helped wherever needed.)
- I was able to resume visitations and services at the Jefferson Nursing Home, and to pray with and provide pastoral care to several residents there.
- I appreciate the team who has written songs for our church family, and the tremendous job this team has done in providing us Eagleville specific songs that we have incorporated into our worship services!
- I oversee the Trane HVAC system and functions, working together with Trane to make sure our system is running properly. I also appreciate Becky, Keith, and Art for their help in this regard!
- I have been involved in periodic ministry to those who are in prison via written correspondence.

Vision for 2023:

My desire for 2023 is to continue to develop leaders in the ministries I oversee. We have a tremendous team of volunteers that are eager to serve in this way, and I want to help develop their skills. I especially look forward to developing the Youth Band in 2023!

I will be working with the leaders of the Grace Teams to equip and resource them as they seek to lead their teams. I will be working on efforts to increase awareness of these ministries to our church body as well.

I look forward to conducting more opportunities to worship together through Worship Nights and Prayer Service and look forward to allowing others to lead these services. I also look forward to working with the Jefferson Nursing Home and providing pastoral support for the residents there.

I will continue to help with the podcasts and other content for our online presence. I will also continue to provide daily devotional content based on the songs we sing on Sunday mornings on Worshipecyes.com whenever the schedule allows for me to do so.

I hope to be able to continue providing pastoral care and spiritual counsel to the church family as I continue in my role as a Pastor at Eagleville Bible Church! I look forward to working alongside Pastor Bill and the Board members in 2023. I will also be ready to adjust and follow the direction of the leadership into any other areas of ministry as needed. This is such a tremendous blessing to me, and I appreciate the opportunity you (the church body) have given me and my family to be able to carry out the Lord's calling on our life. May God bless our 2023!

With gratitude and in Christ's love,
Mark Hostetler

FAMILY PASTOR REPORT & 2021 RECAP

WEEKLY

- Average work hours 51 per week
- Staff meeting weekly
- Counseling meetings weekly
- Awana Wednesday Nights
- Meetings with leaders of Eagleville Kids -Awana, Junior Church, Nursery, Unlimited (special needs ministry), and our family ministries
- Preparation for teaching in Eagleville Kids each week on average 5-7 times a month
- Scheduling for Eagleville Kids (Junior Church, Nursery and Awana)
- Planning for Eagleville Kids Events (Eggstravangza, VBS, Trunk or Treat, Christmas Program)
- Planning and execution of Family Ministries activities
- Planning for Awana – including recruitment, trainings, launch nights, theme nights, snack Nights, Christmas Parties and Store Night
- Preparation for teaching Small Group on Thursday nights
- Being a witness to others in our community via community sports activities and the cross-training gym where I sometimes coach

COUNSELING

- 33 Counseling sessions this year (Saw many successes.)

MEETING / MINISTRY OPPORTUNITIES

- Eagleville Kids: 4
- Family Ministry: 3
- Christmas Program: 3
- Funerals: 2
- Family Meet Up Events: 6

TEACHING / OUTREACH - There were many events that I attended and/or hosted as Family Pastor, such as:

- Family Meet Ups, Eagleville Kids events, and other church wide events
- Teaching Membership Class 4 times and Baptism Class 3 times
- Preparation for outreach this year - putting up flyers/posters around the community and posting on social media for the Eagleville kids events

MINISTRIES – It is a great to work with many volunteers and see the spiritual growth in their life. I am thankful for all our teachers, leaders, and helpers in our various Kids and Family Ministries.

- Eagleville Kids

In Eagleville Kids (Nursery/Junior Church/Unlimited), we have a great leadership team. Tiffany Shadle oversees our Special Needs Ministry of Unlimited. We have Sheila Golen who oversees our Nursery Team. Brad and Courtney Brobst oversee

second service of Junior Church while I oversee first service. It is great joy to work with this team.

- Junior Church
 - In Junior Church, we run two services each week. We have a volunteer staff of 30 people for Junior church. We have run between 85 and up to 125 kids per week with an average of 100 kids per week. We met our goal for 2022 and added a second 4-5th grade class due to growth.
 - We use the Gospel Project curriculum by Lifeway going through the Bible in 3 years.
 - In April, we put on an Eagleville Kids team appreciation lunch, with a Hawaiian theme. Thank you to Sheri Wolf for directing this fantastic event.
- Nursery
 - In Nursery, we run two services. We have a great Ministry Coordinator in Sheila Golen.
 - We have a volunteer staff of 22 people.
 - We have run between 17 and up to 30 kids per Sunday.
 - We are so excited to see many more babies and families at Eagleville and new leaders/teachers coming onto the Nursery Team. We met our goal by adding new teachers and helpers.
- Goals for 2023
 - The desire is for the continual growth of Junior Church and that we see more teachers join our team.
 - We will be looking to recruit more helpers to assist in the Nursery Ministry.
 - We would love to see Eagleville Kids Unlimited be of benefit and use by more families in our community.

- Awana (North-Ashtabula; South- Rock Creek)

We are blessed to have a fantastic team of Awana commanders, teachers, and helpers in Awana North and South. I am so thankful for both Awana teams as they seek to see life change for Christ in these kids.

- Awana North
 - We run between 35 and up to 67 kids per week at Erie Intermediate.
 - We appreciate Bill Zetlaw and all his work as the Commander of Awana North.
 - We are grateful for every one of the 15-20 volunteers.
- Awana South
 - We run between 70 and up to 100 kids per week at the church.
 - We appreciate Patrick Gainard and his volunteering to step up as the Commander of Awana South.
 - We are thankful for the committed 20-25 volunteers.

- Awana Highlights
 - In the summer of 2022, we recruited for Awana staff and held a training for leaders on 9/8. It was a great time of learning and fellowship. We were blessed with many volunteers.
 - We praise God for a great “Friend Day” at Awana which brought 167 kids total for both clubs.
 - We have seen great growth numerically at Awana North especially and at Awana South.
- Awana Goals
 - In 2023, we would like to develop more teachers and leaders focusing on future years’ growth.

EAGLEVILLE KIDS EVENTS - Eagleville Kids events this year have been wonderful. It is a blessing to see God use us to reach his community for Christ!

- Eggstravangza
 - Eggstravangza was led by Becky McGill and myself. Becky did a fantastic job of preparing for it and organizing. We had 400 students and at least 200 adults.
 - It was a great time to reach our community and share the message of the gospel.
 - In 2023, we look at possible changes to make it the best environment possible for families to experience the love of Christ, be in the church, and to hear the Gospel.
- Vacation Bible School
 - We saw 55 volunteers come out to decorate the church for VBS. Thank you to all who helped!
 - VBS was run by myself, Becky McGill serving as assistant director and doing a fantastic job of decorating and handling registration, Pastor Eric leading the drama presentation each night, and approximately 75 other volunteers staffing.
 - We saw an average of 174 students per night. We saw many first-time decisions for Christ.
 - VBS Family Day saw over 135 kids come and sing at the Eagleville outdoor service.
 - VBS Goals: We aim to promote more and reach an attendance of 200.
- Trunk or Treat
 - I led this event with the help of Becky McGill and the pastoral team. We saw 1.5k+ people attend. Becky McGill oversaw games, Pastor Bill oversaw the chili cook off, Jason Shadle masterminded the obstacle course, Pastor Mark handed out extra candy to cars, Sam Moio and his team oversaw a record number of cars being parked at Eagleville, Eagleville’s Safety Team kept us safe and kept the parking lot in order.
 - We used a second parking lot at Rock Creek Elementary to accommodate the growing attendance and traffic and used a rented shuttle. Thank you to the Volanski family for use of their van as well. Parking at both locations worked well. We met many goals for 2022.

- We had Jungle Terry inside the gym, Dr. Awesome Bubbleologist on the lawn, a chili cook off supporting Awana and Rock Creek Elementary by the pole barn, games, the obstacle course, inflatables, a balloon clown, and a maze.
- Trunk or Treat Goals: In 2023, we would like to have two shuttles for the South Rock Creek Elementary lot.
- Eagleville Kids Christmas Program
 - We had 80+ students participate in the Children's Christmas Program. We had 300+ people in attendance.
 - Thanks to Nancy Gottron for organizing the cookie reception.
 - A big thank you also to Patrick Gainard for directing, to Kayla Huffman, Rachel Amend, and Jen Downey for leading music, and to the many other musicians and volunteers that helped put on this event.
 - Christmas Program Goals: In 2023, we hope to add more students to the program.

UNLIMITED (SPECIAL NEEDS MINISTRY)

- Unlimited has many students and has seen growth in 2022. We have 5-10 students that require buddies. It is also a praise that we have seen many students "graduate" to the point of not needing a buddy. Another praise has been seeing Youth Group age students become one-on-one buddies in Unlimited.
- Goal for 2023: We hope to be able to identify and help additional Unlimited students.

SOCIAL MEDIA AND EAGLEVILLE KIDS AND FAMILIES

- In our Eagleville Kids Facebook Group, we have 245+ EBC parents and community parents. We use it as a form of communication, a place to provide encouragement and resources on various subjects, and to let parents know about Awana, Junior Church, Family Meet Ups, Nursery, and Unlimited.
- Goals for Social Media Outreach: For 2023, I would like to see this online group grow as well as the team that provides content.

FAMILY MINISTRIES

- Eagleville Run Club
 - I oversaw the Eagleville Run Club by identifying a month to month meet-up spot to run weekly, creating a Facebook group to communicate to 95+ members.
 - I praise God for being able to see many families connect through the Run Club and for the new friendships that were built.
 - We also were able to get T-shirts made for the Run Club to help spread the word.
- Family Meet Ups-
 - Family Meet Ups were led by and with the help of Kayla Huffman. We are grateful to her for her dedication to these fun social gatherings.

- In 2022, we had multiple Family Meet Ups with varying attendance between 50 people and 100 people. We are excited to see this ministry to families grow. Some outside family meet ups were cancelled due to weather.
- Some of the Meet Up locations were: Big Dog Bounce, Waldameer Family Day, Beach Night, Harvest party at the Brobst, etc.

A big thank you goes out to not only all the many volunteers that help make the Family Ministries run, but also to those families that trust us with their children and come out to participate, learn, and grow. May God continue to bless our Eagleville Kid's Ministry and church as a whole.

Family Pastor and co-servant in Christ,
Adam Page

YOUTH PASTOR REPORT & 2022 RECAP

The words of Paul came to life in this last year as he says in 1 Corinthians 12:14 ESV, “For the body does not consist of one member but of many.” Being a part in the greater body of Christ accomplishing what He has called us to is a great calling to have even a small part in. During this past year, one of the hardest years of ministry, I was reminded time and time again that I was on a team consisting of many members, never once was I alone. Thank you to those who came alongside me, partnering with us in ministry and advancing the good news of Jesus Christ.

Without the team of adult leaders in place each Sunday night for Youth Group, there would be no Eagleville Youth. Thank you to the A-Team of leaders who give up a portion of each weekend to serve in our youth ministry.

Sunday Night Youth Group

- Met each Sunday night 5:30-7:30pm
- Youth-led band
- Met year-round
- Following “Grow” curriculum
- Averaged 45-50 students/week

Events

- Super Bowl Party
- REFOCUS Retreat
- Mission trip to Memphis for Sr. High
- Student Life Camp for Jr. High
- Welcoming Party
- Reverb All-Nighter
- Halloween Costume Party
- Christmas Party
- Other in-house parties and events mixed in

FCA

- FCA at Jefferson Jr./Sr. High each Wednesday of school year

Salvations/Rededications/Special Moments

- Had students share encouraging words at Super Bowl Party
- Had most adults speak at least once during year
- Mission Trip: Many Special moments of discipleship and 1-on-1 time
- Powerful moments of worship at Student Life Camp
- Youth Band lead worship in big church multiple times
- 2 students accepted Christ, 1 prayed for assurance and/or dedication at Reverb

Misc

- Podcast-Multiple
- Monthly Leader Meetings
- Graduation Sunday
- Family Counseling
- Counseled multiple students
- Announcements regularly
- Taught Jr. Church regularly
- Preached twice in Big Church
- 1 Funeral
- 1 Wedding
- Communions
- Baptism
- Eagle Scout Ceremony
- Grad Parties
- Average hours: ~54/wk

Young Adults

- Met throughout the year as a small group
- Consistent Bible studies
- Occasional events//meet-ups

Small Group

- Taught Financial Peace University

2023 Goals

- Bridge FCA students into Youth Group
- Develop a young men's and young women's Small Group for HS students
- Build bench strength
- Continue in relational ministry
- Meet with students more often
- Continue in existing ministries
- Develop leaders ministry

I look forward to the new year of ministry that lies ahead and am excited to work with teams of parents and adults who are invested in the lives of young people!

Respectfully submitted,
Eric Barfell

SENIOR PASTOR REPORT & 2021 RECAP

We are the church and I'm but a part. I love our church family and I talk you up everywhere I go. I tell about how great you are, how much you do, and how I could never do my job without you. I'm never alone in what we do here, we're in it together. Romans 12:5...*"so in Christ we, though many, form one body, and each member belongs to all the others."*

We were hit hard straight out the gate in 2022 with the loss of Steve Arsulic. He was a great friend and a beloved pastor. We miss him but I'm thankful for the tremendous impact he made on others. He was faithful and helped people and I often hear great things about him, both in the church and in the community.

I appreciate Keith Applebee overseeing Celebrate Recovery. He's an anointed leader that God has raised up to make sure this vital ministry continued. Some men also stepped up with the Wild Game Feast – Trenten Jenkins, Adam Yankie and others carried that on. In addition, Diana Baker and her team worked hard and did a phenomenal job. Our Small Group ministry has continued to flourish and many have stepped up to be group leaders. We continued the Ashtabula County Fair Booth where we had over 50 volunteers to man it. I organized the schedule, Lori Stright decorated, and Keith Applebee checked on it every day. Lots have been willing to help out!

I'm grateful for our many volunteers – you are appreciated! The Awana North has seen 50+ children a week, so that club has grown substantially in 2022. Bill Zetlaw leads it and Patrick Gainard leads Awana South, which has a solid 80 - 90 students per night. Patrick also took lead in writing the Christmas program that we did! We appreciate Sheila Golen organizing the Nursery along with her many volunteers, all of our Junior Church volunteers, our many VBS leaders and helpers, the wonderful women who clean every week, our phenomenal musicians and singers, the Vine Food Pantry volunteers, those who organize Operation Christmas Child where we assembled somewhere in the neighborhood of 750 boxes (Kris Krippel, Chessa Gottron, Tiffany Shadle, and Allie Franley – thanks!). We are also grateful to Kayla Huffman, Kayla Wilson, and Courtney Brobst who have done so much with the Woven Women's ministry. Bobbye Newhart helped lead in church decorations this year – appreciated that! Many also help lead Family Meet Ups and we are grateful for those efforts as well. Cathy Moore leads the Bereavement Team which makes dinners for families after funerals and memorial services. That team was busy in 2022 – thank you ladies. There's the Military Appreciation Breakfast and Jen and Brian Downey lead that! Josh Gottron and I have talked a lot this year and I appreciate him and his guidance over the church finances and administration. Our board members do so much, plus there are people who mow the grass, and on and on and on! I appreciate you all. It's a team effort in an endless amount of work!

I've been touting the value of lay leaders and I spent time over the summer doing a Bible study on Spiritual Leadership by Blackaby so as to pour into our young leaders. We met once a week at 6:30 am, and that was such a blessing to me personally. The church is dependent on many volunteers, and you along with God's help are the reason we can accomplish what we do.

I appreciate our staff who works hard. Becky McGill goes above and beyond all the time and Chuck Drenik does a lot at the church. All the pastors have a lot on their plates – we have a good team.

My average work week was about 58 hours last I checked. Without Steve, my life got even busier. Many people have stepped up, but it was inevitable. I officiated 11 funerals last year and 4 weddings. As a staff, we did 26 in 2022.

The average church attendance counting Christmas Sunday was 634. It was 552 a week in 2021.

I led a Bible study on Wednesday nights concurrent with Awana up at the Erie Intermediate Elementary School. I also led a men's Small Group October through mid-May on Tuesday mornings at 6:30 am. We did podcasts for most of the year and I look forward to getting back to that again.

Aside from getting ready to preach on Sundays, I've counseled, worked in administration, led monthly board meetings and regular staff meetings. I've been able to come alongside of other ministry leaders to encourage them. I have a monthly meeting with Woven and it's a pleasure to work with them and to see their hearts. I wrote the Christmas Eve Skit and helped get that done. I also meet with local pastors once a month for prayer.

We added the Chili Cookoff to Trunk or Treat with the Rock Creek PTO this year. That was a nice addition. I'm at the Eggstravaganza, VBS, Trunk or Treat, Work Day, and many of the things that happen at the church. I try to get to Family Meet-Ups when I can to spend time with you all. It's a blessing.

Also....I'm a grandpa now to Zeke. So, there's that! Who thinks that might change my schedule some?

We will be looking to add to our staff in 2023, so please pray for guidance with that.

We will continue to build into the families of Eagleville. I'm at a "dad" age to many at the church and I'm happy to be here for you helping you to flourish. I want to build into our staff and other leaders. We are a church for families and run by families. We look forward to how that plays out in 2023.

We will again host a marriage seminar (thanks Deacons for doing that). We will also look to have some special evangelistic services as soon as we can get to it. We hope to add some new events for families and continue the great ministries that we already have.

We will be recruiting for helpers in the children's ministry and looking for help in social media.

Eventually I would like to see us build an education wing so we'll begin to talk about that.

I love serving here and working along with you.

1 Corinthians 10:31...*"So whether you eat or drink or whatever you do, do it all for the glory of God."*

Grateful to Serve Together,

Bill McMinn
Lead Pastor

Isaiah 40:31

*...but those who **hope** in the Lord
will renew their **strength**.*

*They will **soar on wings like eagles**;
they will **run** and not grow **weary**,
they will **walk** and not be **faint**.*

